



- Research
- Analysis
- Strategy
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Culver City Racial Equity Action Plan (REAP) Fact Sheet

In 2024, Culver City engaged Keen Independent to develop and implement a Racial Equity Action Plan (REAP) in alignment with the City's mission to embed racial equity across all City functions, internally and externally.

As part of this study, Keen Independent will analyze the City's policies, programs, procedures, and other relevant data, and will collect and analyze stakeholder input to support the City's continued efforts to embed racial equity into all facets of the City's operations. Keen Independent will collect stakeholder input through the following methods:

- In-depth interviews and listening sessions with Culver City employees where individuals can discuss the City's racial equity priorities and initiatives.
- Virtual workshops with employees and community members where respondents can anonymously provide feedback to the City.
- Advisory group and town hall meetings where individuals can share their insights.
- Additional opportunities for stakeholders to provide comments directly to Keen Independent.

All information will remain anonymous and will be reported in aggregate. Individuals will not be identified at any point in the study, and stakeholder input will be used to help inform development of the REAP.

Study Team

Keen Independent Research is an equity research and consulting firm that has performed similar work for cities and other public entities nationwide. Dave Keen, Principal, and Dr. Nicole Yates, Senior Consultant are directing this assignment.

Schedule

The study began in January 2024 and will be completed in spring 2025.

How to Get Involved



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